

POLICE ATHLETIC LEAGUE, INC.

The best friend a kid can have

2019 ANNUAL REPORT





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Dear Friends,

The publication of the 2019 Annual Report occurs during the nationwide Covid-19 emergency which has deeply affected us all. Reflecting on PAL's wonderful accomplishments of 2019 gives us reason for optimism that as we grapple with, and emerge from this pandemic, you have an institution you can rely upon to help restore the youth and our communities to be healthy, and thriving. We feel strongly that once this medical crisis abates, our youth will need us more than ever.

I hope this Annual Report gives you a taste of the unique and critical collaboration we have with the NYPD, and how it serves our youth and communities so well. I also hope you will observe how we go into some of the city's most underserved communities, and create recreational and learning experiences for children in need. PAL has been in existence for over a century. The grit and resilience of our organization has allowed us to endure the flu pandemic of 1918; the Great Depression; a New York City fiscal crisis; the tragedies of September 11th; and Hurricane Sandy. We are prepared to endure the current crisis, and emerge stronger and even more committed to our families and communities.

We ask you to join us in reflecting on 2019, when nearly 20,000 young people in need throughout the five boroughs were cared for, mentored, and inspired by the work of the PAL. You will see that we educated our youth, and expanded their horizons with knowledge, and travel. We increased their physical activity; improved their emotional health; and inspired them to higher education. We helped them form bonds between police and communities in creative and lasting ways. Police and neighborhood youth sang together, played sports together, read books together, and formed meaningful relationships. Police Commissioner Dermot Shea and NYPD's commitment to Community Policing, along with the leadership of PAL's Board of Directors, has lifted PAL to new heights. Our talented and dedicated staff, along with thousands of supporters and volunteers, have allowed us to provide the opportunities for success our young people so richly deserve. Thank you for your continued interest and commitment in our noble cause.

BOARD PRESIDENT and EXECUTIVE DIRECTOR'S REPORT

Sincerely,

David Arena President

Frederick J. Watts **Executive Director**

PAL outcomes

99% of After-School

parents are confident about their child's safety while at PAL

95%

of participants who had interactions with NYPD officers during the program report positive interactions with them

90%

of participants would recommend PLAYSTREETS program to friends and neighbors

95% of teens feel safe at the PAL Teen Hub

Thousands

f teens received job training and placement in Summer Youth Employment and Work Learn and Grow jobs 92%

are better prepared to avoid unhealthy behaviors such as drugs and alcohol

"I am inspired by PAL's commitment to helping young people cultivate tools to improve both their own and their communities' long-term well-being. The more PAL can support our City's young people, the fewer we will see in the vicious cycle of arrest, prosecution and imprisonment making us a safer and healthier City."

2019

95%

- Lucy Lang, Director of The Institute for Innovation in Prosecution

PAL IMPACT

] T A for

96% of juvenile justice youth successfully complete probation

Participants of PAL Youth Link, an alternative-to-incarceration program, complete probation and exit the juvenile justice system at a much higher rate than the 57% citywide figure.



OVER **4,000** NYC YOUTH PLAY IN PAL LEAGUES AND TOURNAMENTS

PAL continues to provide thousands of NYC youth organized sports experiences, including Cops and Kids leagues in basketball, softball,

soccer, volleyball, and flag football.



OVER **2,000** LOW-INCOME KIDS TAKE PART IN SUMMER CAMPS

While children in other income groups learn basic skills during summer, low-income students' skills regress due to lack of access to educational programs.



100% OF PRE-K KIDS ARE READY FOR KINDERGARTEN

While the U.S. Department of Education finds 6 out of 10 kids unprepared for Kindergarten, all 2019 Universal Pre-K students in PAL's Early Childhood programs were deemed ready for school.



100% ACCEPTED INTO COLLEGE

The rate of acceptance for PAL's College Accesss Program participants who applied for college is more than 20% higher than the national rate.





8 OF 10 middle schoolers improve leadership skills

Research shows that adolescent leadership skills development improves test scores and enrich students' academic growth, self-esteem, and self-confidence.



BRIDGING THE GAP BETWEEN THE POLICE & COMMUNITIES

By providing the opportunity for PAL Teen Center youth to interact with police officers, 84% say their outlook towards the law enforce-

ment community has improved.



91% SAY PAL MAKES IT SAFER TO PLAY OUTDOORS

For over 100 years, PAL PLAY-STREETS continue to provide thousands of kids from the toughest city

neighborhoods a safe space for active play.



OVER **1,500** LOW-INCOME YOUTH TAKE PART IN PAL WORKFORCE DEVELOPMENT PROGRAMS

PAL helps close the job skills gap for low income and minority youth who at 26% have the highest rate of unemployment of all demographic sectors.



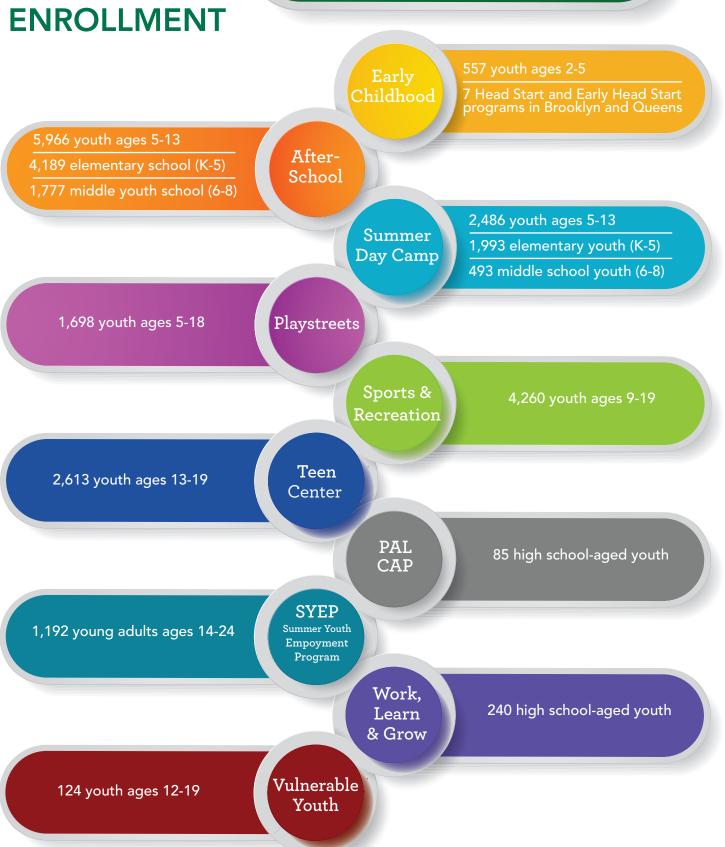
8 OF 10 AFTER SCHOOLERS IMPROVE SOCIAL-EMOTIONAL SKILLS

Social-emotional learning refers to non-academic skills acquired through the learning process that can help bolster academic performance and improve behavior.

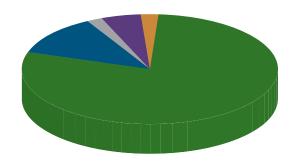


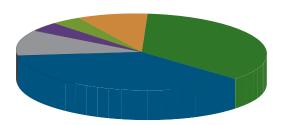
PAL PROGRAM

10 program areas throughout NYC 19,221 youth and young adults ages 2-24



PAL **FINANCIALS**





Assets		Liabilities and Net Assets	
Cash and Cash Equivalents	\$2,623	Accounts Payable and Accrued Expenses	\$1,303
Investments	6,299	Accrued Salaries and Benefits	1,448
Due from Government Agencies	3,387	Advances from Government Agencies	2,773
Contributions and Accounts Receivable	486	Deferred Revenue	7,429
Prepaid Expenses and Other Assets	395	Note Payable	112
Property, Plant and Equipment	14,183	Other Payables	60
Total Assets	\$27,373	Total Liabilities	\$13,125
		Net Assets Without Donor Restrictions	\$13,541
		Net Assets With Donor Restrictions	707
		Total Net Assets	\$14,248
		Total Net Assets and Liabilities	\$27,373

* Amounts in 000's

Financial highlights for year-ended December 31, 2019. Unaudited			
Revenue			
79% Government Contracts - \$26,317			
12% Contributions - \$4,195			
2% Rental Income and Fees - \$599			
5% In-Kind Gifts - \$1,629			
2% Investments \$607			
Total Support - \$33,347			
Expenses			
36% Center Operations - \$11,617			
36% Child Care - \$11,959			
11% Teen Programs - \$3,432			
4% Sports and Recreation - \$1,346			
87% Total Program Services - \$28,354			
4% Development - \$1,172			
9% Management and General \$3,082			
Total Expense \$32,608			

Change in Net Assets \$739

PAL **CONTRIBUTORS**

"PAL kids are the future of our City and there is an enormous need to support and guide them so they can thrive in a tough world. NYC kids need PAL and the people at PAL to encourage and stimulate them to be the best they can be."

- Paul Lountzis, Lountzis Asset Management, LLC



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Tony Danza, NYPD officers from the PAL Cops, Kids Chorus



Tony Danza, Treniece Johnson perform a ukulele duet

Steve Doocy, Brian Kilmeade, Juan Williams, Maria Bartiromo, Suzanne Scott, Harris Faulkner, Ainsley Earhardt, Jeanine Pirro, Shannon Bream, and Jesse Watters

Ira A. Gomberg, Richard Bernstein,



Mary Sliwa Paterson, John Catsimatidis, Margo Catsimatidis



Youth from the PAL Acting Program perform a musical number from Hamilton



Vincent F. Pitta, Maria Bartiromo, Margo Catsimatidis

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*In Memoriam

"I'm one of the many kids who you help on a daily basis. You may not even know me, but I feel your contributions every time I step foot onto a PAL campsite. Thank you so much for your sacrifices, it means everything to me!

- James Christopher Moore

// CUTIV



Robert M. Morgenthau

July 31, 1919, to July 21, 2019

I have been fortunate to be part of the Police Athletic League, which makes opportunities for success available to young people in New York."

- Robert M. Morgenthau

Robert M. Morgenthau was born in New York City on July 31, 1919, into a family dedicated to public service. He graduated from Amherst College in 1941, joined the United States Navy, and became a decorated sailor, rising to the rank Lieutenant Commander. Following his completion of Yale Law School, Mr. Morgenthau served as the United States Attorney for the Southern District of New York; and as Manhattan District Attorney for a record 35 years. At the time of his death, he was Of Counsel, Litigation at the firm Wachtell, Lipton, Rosen & Katz.

Among these extraordinary accomplishments, perhaps the most significant is the impact he made on the lives of New York City's neediest children. For 57 years, Mr. Morgenthau was the President and



then Chairman of the Police Athletic League, providing leadership, strength and guidance to one of the largest independent youth service organizations in New York City. Under his stewardship, the Police Athletic League successfully expanded the breadth and depth of its services. Notably he spearheaded highly successful capital campaigns which produced new and renovated PAL

centers throughout the City. In a speech shortly before his passing, Mr. Morgenthau said in part: "I have been fortunate to be part of the Police Athletic League, which makes opportunities for success available to young people in New York." And more than any other, Robert M. Morgenthau was the driving force in making these opportunities a reality for so many.



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